

The Memorandum of the Detailed Rules of the Labor Contract

In order to create a favorable employment environment, build a harmonious and stable labor relations, improve the standardization of labor employment relations, reduce or avoid labor disputes, and promote the stable economic and social development of the special zone. In accordance with the principle of fairness, justice, equality and mutual benefit, and in accordance with the Regulations on the Labor Management of the Golden Triangle Special Economic Zone, the two sides discussed the agreement and reached the following consensus:

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____

Remarks:

1. The employ unit and the laborer voluntarily signs and abide by the terms of the above agreement. If one of them shall bear the losses due to the failure to perform or breach, it shall bear the corresponding responsibility.

2. If the contract is terminated by agreement, the expiration of the contract or affected by force majeure, both parties and parties need to terminate the labor contract, the employment unit shall settle the wages, formulate the application for termination of the contract and both parties to sign, and submit it to the Labor Supervision and Administration Office for record.

3. If there is a labor dispute arising between the worker and the employer, he shall apply to the Labor Service Supervision and Administration Office and the Labor Department of the Administrative Committee of Bokeo Province Special Economic Zone for arbitration according to the above provisions.

4. The model memorandum of the Labor Contract of the Special Zone is available in Lao, Chinese, Burmese and English, and the employer can sign according to the nationality of the laborer.

5. This memorandum is made in duplicate, with each employer and worker holding one copy.

Employer:

Employee:

Signing Date:

Signing Date:

Labor Department of Bokeo Province Special Economic Zone Administrative Committee Contact information: + 02023653656

Contact information of Labor Supervision and Administration Office: What's App: + 8562052221806

